

# Kennametal Inc. A World Leading Supplier

Name Date



## **Kennametal Inc.**





Kennametal Celebrates 40-Year Listing on NYSE



- Vision to be the premier global supplier of tooling solutions, engineered components and advanced materials consumed by customers in industrial markets.
- Complex metallurgy and materials science in tungsten carbide, ceramics, high-speed steels resistant to heat, abrasion, corrosion, pressure and wear.
- World HQ in Latrobe, Pennsylvania, U.S.A
- \$2.7 billion annual sales, nearly half of which are generated outside the U.S.A.
- 14,000 people in 60 countries.
- 10 30% Documented Cost Savings



Carlos M. Cardoso, President and Chief Executive Officer. Cardoso was named by Institutional Investor as one of the top five CEOs in the capital goods/industrials category and machinery sector in 2007.

#### A High Performance Enterprise Consistently Delivering on Its Commitments

## **Company Overview**



#### **Our Mission**

Deliver Productivity To Customers Seeking Peak Performance In Demanding Environments By Providing Innovative Custom And Standard Wear-resistant Solutions

#### **Our Products**

- Energy Exploration Cutting Systems
- Road Rehabilitation, Mining Drums And Cutting Systems
- Machine Tooling: Turning, Milling, Hole Making, Systems
- Specialized Solutions



#### **Our Customers**

- Aero-structure, Aero-engine Manufacturing
- Surface And Underground Mining
- Transportation Manufacturers
- Oil And Gas Drilling
- Manufacturing Machining Centers

#### **Our Differentiators**

- Proprietary Powder Metal Material Formulas
- Customer Application Expertise
- Engineered Solutions
- Patented Pressing, Sintering And HIPing Methods
- Tungsten Processing Methods

#### **Our Processes**

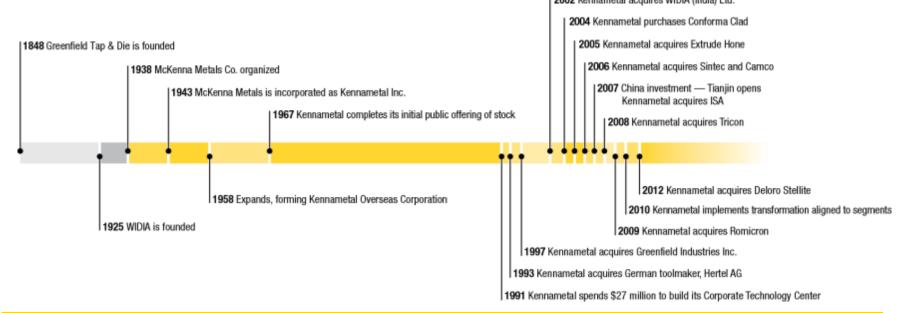
 Deliver High Performance Wear Solutions Using Advanced Materials Expertise Including Tungsten Carbide, Ceramics, Super-hard Materials, And Proven Product Development Methods

## **Becoming a Breakaway Company**

#### **Kennametal Heritage**







#### **Built on Strong Fundamentals, Entrepreneurial Thinking**

## **Kennametal At A Glance**

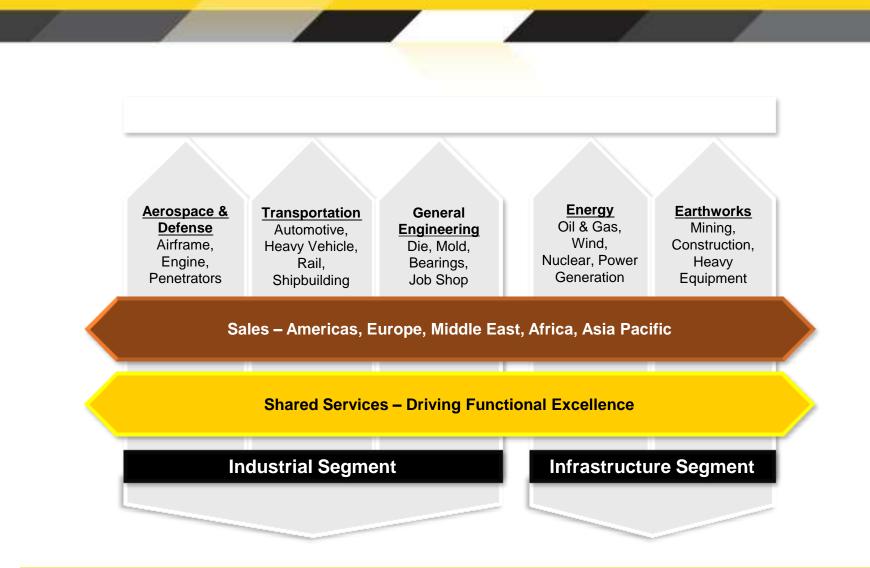


\$2.4 Bil	lion 2011 Revenues	
80,000	+ Active Customers	
12,000	+ Employees	
1,700 +	Patents	
40%	% Revenues From Products < 5 years	
60 +	Global Countries	
<4%	Largest Single Customer	

### ... Serving Some of the World's Largest Companies

## **Customer-Facing Structure**

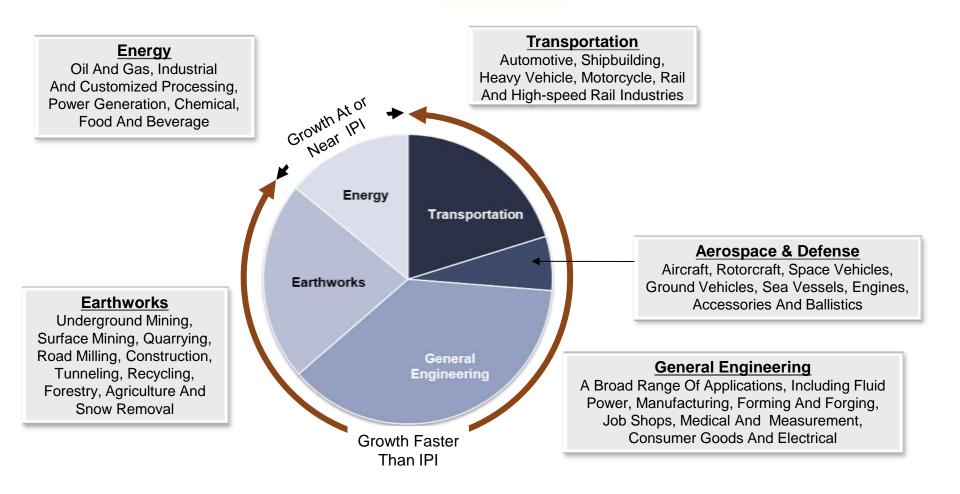




## **Driving Growth & Optimization**

### **Global Industry Leader**

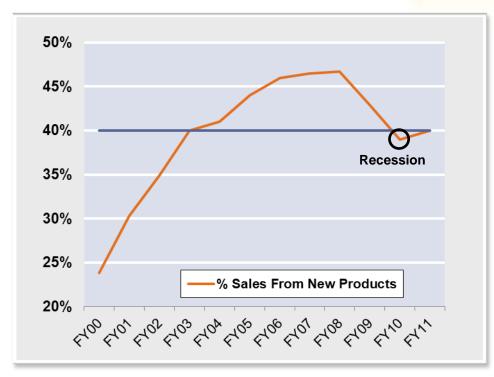




**Diversified End Markets Served; Powerful Brand Portfolio** 

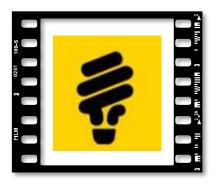
## **Record of Innovation**





- Delivering New Product Innovation And Margin Expansion
- Numerous Awards For Innovation
  - PDMA OCI Award
- Enterprise And Segment Prioritization Process In Place

#### **New Product Introductions At Market Leading Pace**





## **Building a Global Culture**



#### Implementing Consistent Global Business Execution Processes To Create Superior Value For Our Customers And Stakeholders

#### **Strategic Planning**

Consistent development of a long-term business strategy in alignment with our vision, ambitions, and key values.

#### **Innovation**

Set of collaborative enterprise-wide business processes aimed at delivering increasing value to customers.

#### **Customer Excellence**

A process to continuously deliver the best economic value to increase our customers' competitiveness.



#### **Talent Development**

Our processes to manage and develop our workforce to be highly competitive and performance-driven.

#### **Portfolio Management**

Guides an extremely disciplined approach to the identification, closing and integration of acquisition candidates and portfolio management of existing businesses.

#### **Operational Excellence**

Systematic process to drive global excellence through Lean, EH&S and Quality.

#### **Global Common Operating System**

### **Building a Global Culture**



# Safety and Environment

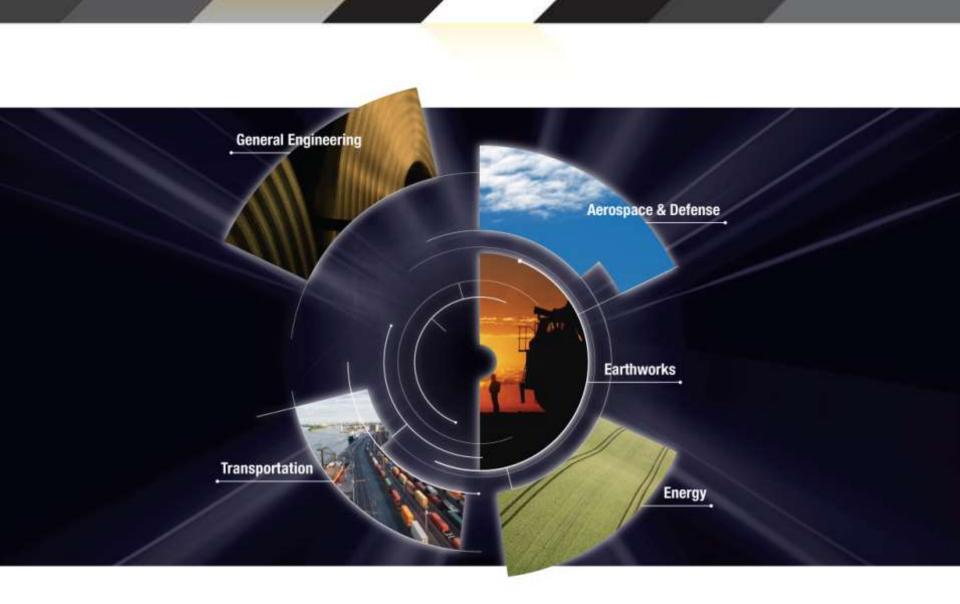




#### **Protecting Both Our Employees and the Environment**

## **End Markets – Premier Solutions**





## **Strategies To Align Our Organization**



#### Win The Customer

Earn The Reputation As The Most Knowledgeable And Easiest Partner To Do Business With.

Develop And Retain Customers. And Deliver Enhanced Productivity Solutions, Become The Recognized Leader In **Customer Satisfaction And** Lovalty. And Increase Our Penetration Into Core Markets And Existing Customers.

Win the Customer

Mission Readiness

Ensure

#### **Ensure Mission** Readiness

Acquire, Train And Manage Talent For The Challenges Ahead, And Be Seen As The Employer Of Choice For The Best People. Develop A Flexible, Effective And Ever-ready Team That Can Deliver The Best Solutions Faster And More Accurately, And **Exceed Customer Expectations.** 

Commit to Excellence

Grow for Profit

#### Advance with Technology

Deliver market-leading advances, innovations and customer delivery systems that will enhance our global competitiveness. Achieve product line renewal at an unparalleled pace. Make today's technological upgrades tomorrow's tools for maintaining our advantage.

#### **Commit To Excellence**

Consistently Deliver Quality **Products And Service Solutions**, On-time, And At Record Industry Lead Times. Maximize Lean Processing To Achieve **Top-tier** Performance And Company-wide **Financial Excellence.** 

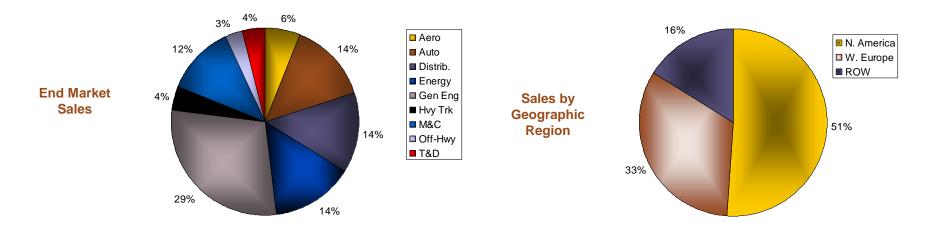
#### **Grow For Profit**

Build And Maintain A Balanced Portfolio Of Products. Markets And Geographies - The "Thirds," And Consistently Grow Our Enterprise At Twice The Market Rate. Achieve Organic, Inorganic And Emerging Market Growth With The Focus On Profitability And Shareholder Return.

## Fiscal Year 2012 – Kennametal Inc.

# 

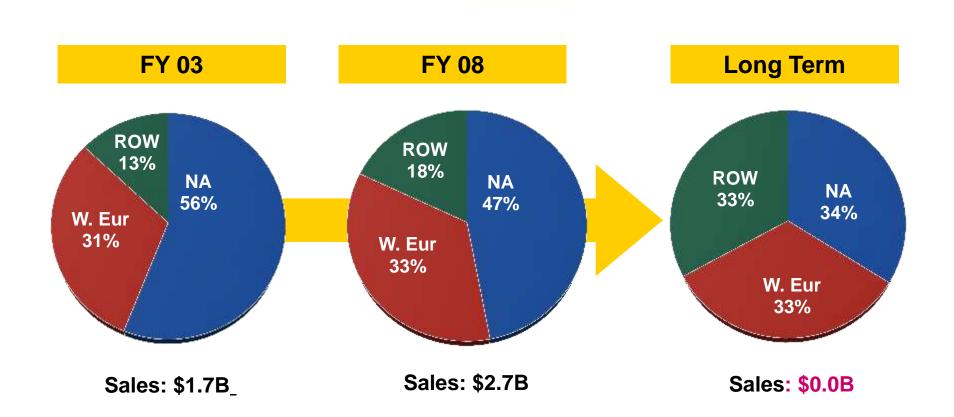
#### Fiscal 2012: A Testament to Sound Fiscal Management



#### **Earning the Right to Grow in the Global Market**

## **Global Strategy – Sales by Geography**





#### **Focusing on Investment and Deployment in Developing Markets**

## **R&D** at-a-Glance



- More than 700 highly trained and experienced research scientists & development engineers
- Averaging over 40 U.S.
  Patents each year
- More than 40% of sales from products less than 5 years old.



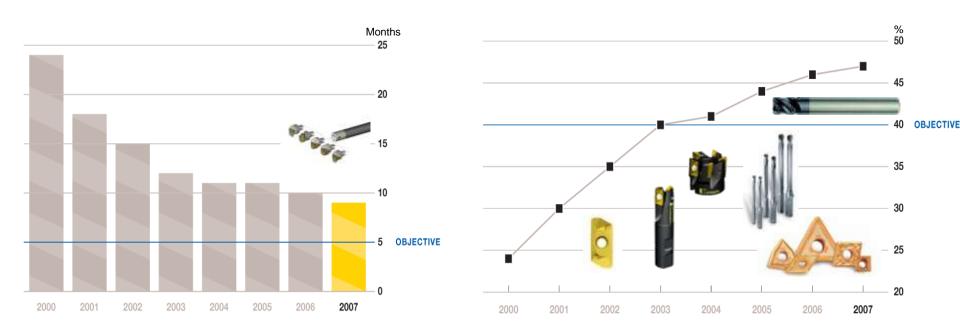
#### **Commitment to New Technology Development**

#### **New Product Development**



#### New Product Development Cycle Time (Months)

#### New Products as a Percent of Sales



#### **Differentiating Technology Helps Our Customers Drive Cost-Downs**

## **Global Industry Trends**



Many Companies have **Cut Production Times and Costs by Half** . . and they will do it again

- Near net shape workpieces
- Improved process capability
- Higher metal removal rates
- Multi-tasking machine tools
  - Quick change tooling

ENABLERS



Tooling ~ 3% of total machining cost, but significant leverage on the other
 ~ 97%

## A Must to Compete with Emerging Markets



Now Even Mid-Sized Companies are **Reducing Time-to-Market** by 30%-50%

- Slashing Product Life Cycle and R&D Time
- Objective is speed to market
- More frequent opportunities
  to test and qualify tooling
  and processes
- Applies to the machine, cutting
  tools and associated applications



#### **Market Share is Shifting to these Companies**

## **Global Industry Trends**



Globally Competitive Manufacturers are Driving Capital Efficiency to >20% ROIC

- Employee compensation linked to organization' s financial performance
- Trend to more "at-risk" variable bonus
- Cost per part contractual clauses
- Affected by taxation policy, legislation and/or culture



## **Capital Utilization Provides an Advantage**

## **Global Industry Trends**



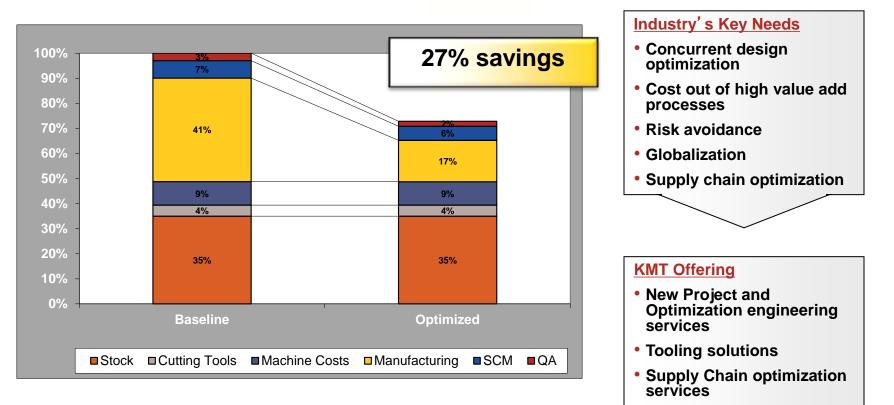


- Global Reposition of Manufacturing
- Supply Chain Challenges
- Migration to Advanced Materials
- Energy Costs and Transportation
- Shortage of Metalworking Expertise

#### **A Complex Set of Issues**

## **Industry Value Chain Analysis**





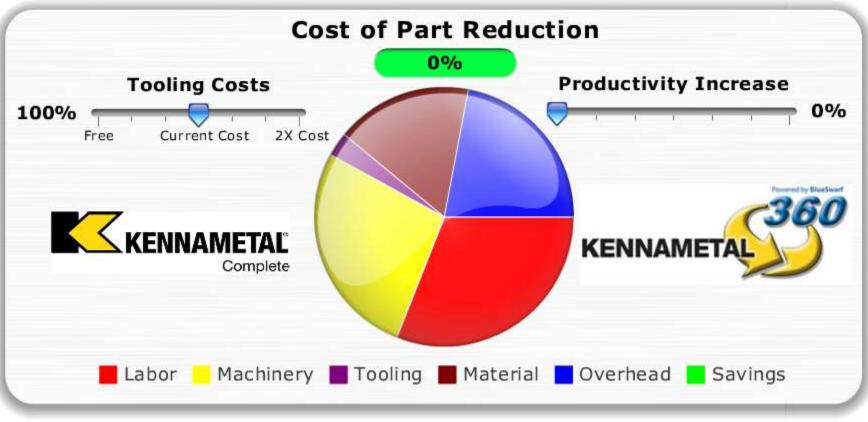
Cost Breakdown of 100+ Optimized Parts

#### The Opportunity for Savings is Real with the Right Partner!

## **Sensitivity Analysis**



#### **Free Tools or Productivity?**



© Copyright 2007 - BlueSwarf Manufacturing Laboratories LLC - All Rights Reserved



#### The Industry's Most Comprehensive Tooling Range



Drilling	Tapping	Hole Finishing	Systems

## **Precision Surfacing Management**





- Fuel efficiency through fine flow tuning Diesel Fuel System (DFS) and Gasoline Direct Injection (GDI).
- Emission reduction due to better spray shaping.
- Noise, friction, and wear reduction for automatic gearbox components.
- Air flow path enhancement to improve jet or helicopter turbine performance.
- Energy savings with centrifugal impeller pump increased efficiency.
- Surface stress relief on high-pressured thin wall component for extreme safety.

## **Core Technologies Offer**



#### **One Group – Three Processes for Deburring and Finishing**

# AFM Process (surface and edge finishing with abrasive media)

Abrasive Flow Machining: Media and fixture design, radiusing, polishing, surface stress relief.



# ECM Process (an electrolytic removal process)

Electrochemical Machining: Generator, fixture, and cathodes, radiusing, shaping, polishing, surface stress relief.



# TEM Process (a thermal removal process)

Thermal Energy Method: Controlled combustion, minimizing risk of hidden burrs and contamination.







For more than 70 years, Kennametal has been recognized as the leader in advanced material solutions by engineering and manufacturing customized protective systems for the world's harshest environments.

We strive to develop advanced engineered solutions that fit your needs to give you the best solution for your application — enabling Kennametal to stay ahead of technology's cutting edge.

## **Kennametal Sintec**





Products made of Advanced Materials, standardised and improved for daily use



## **Kennametal Complete**



## **Advanced Productivity Services**

**Kennametal Complete** is the coordinated delivery of the metalworking industry's leading offering of products and services that help you:

- Reduce production **costs**
- Improve productivity
- Achieve operational excellence
- Satisfy your customers



## **Deliver Cost Savings to Improve Our Customers' Bottom Line**

## **Talent Development**



## **Competence by Training and Education**

- 220 apprentices and trainees at the German locations
- Over 1500 participants in Kennametal Academy courses every year
- Systematic talent development and succession planning
- Training Calendar
- Kennametal Leadership Programs

Systematic processes to provide Kennametal with the **right** staff with the **right talents** at the **right time** and at the **right place**, today just as well as in the future.



TALENT

academ

## **Kennametal Knowledge Center Europe**





Knowledge Center provides comprehensive and easily understood training contents.

Offered are modular courses for operators, tool machine setters, process engineers, programmers, buyers, trainers and trainees.

Strongly practice-orientated courses ensure a perfect knowledge transfer – even for people who are not used to work on the shop floor.

# **Only believe what you have experienced!**

## **Achieving Our Targets**



## **Powerful Assets**

- Operational Excellence
- Premier Brands
- Leading Market Shares
- Global Balance
- Leading Technologies
- Strong Balance Sheet
- Superior Talent
- Customers are our Center
- Deliver Productivity in the Most Demanding Environments



# **Taking Kennametal to the Next Level of Performance**

## Management





**Carlos M. Cardoso** President and Chief Executive Officer *Kennametal Inc.* 

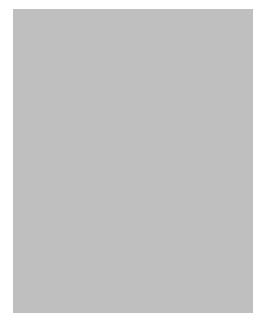


**Gérald Goubau** Vice President, Sales Managing Director, EMEA

## Management







#### **Carlos M. Cardoso** President and Chief Executive Officer *Kennametal Inc.*

## **Brian Rabe**

Vice President, Sales Managing Director, Americas

## Management





#### Carlos M. Cardoso President and Chief Executive Officer Kennametal Inc.

#### **John Chang** Vice President, Sales Managing Director, Asia

© 2012 Kennametal Inc. | All rights reserved. | Proprietary and Confidential | 33

## **Headquarters**





#### World Corporate Headquarters Latrobe/PA/USA



European Headquarters Neuhausen/Schweiz



Asia Pacific Headquarters Singapore



India Headquarters Bangalore

## **European Technology Center**



#### **Fürth Germany**

### **000** employees in key areas:



- Advanced Engineering
- CAD/CAM Engineering Systems
- Communication Europe
- Finance
- Global Machining Technology
- Human Resources
- IT Europe
- Knowledge Center Europe
- Marketing
- Purchasing
- Quality Management
- Productivity Services Europe
- Research,
  Development & Engineering
- T&D Center

## **Manufacturing Europe**

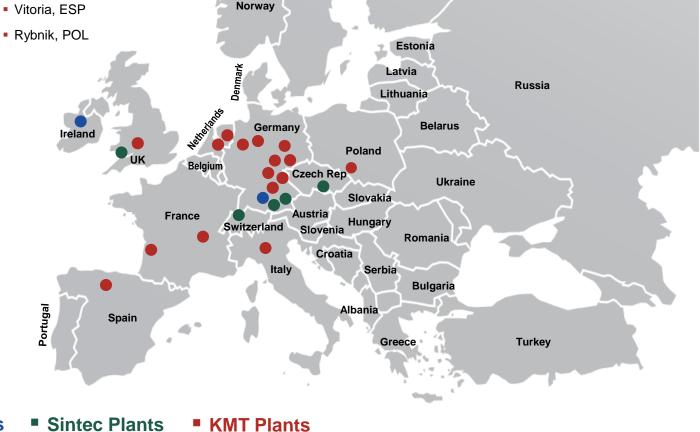


-----

- Kingswinford, GBR
- Newport, GBR
- Ebermannstadt, GER
- Erkheim, GER
- Essen, GER
- Halblech, GER
- Lichtenau, GER
- Mistelgau, GER
- Nabburg, GER
- Rübig Nabburg, GER
- Schongau, GER
- Vohenstrauß, GER
- Werkö, GER
- Bordeaux, FRA
- Andrézieux, FRA
- Arnhem, NED
- Hardenberg, NED
- Extrude Hone Plants

- Biel, SWI
- Shannon, IRL Milan, ITA





Sweden

Finland

#### **European Sales Organization**



#### KMT Sales Organisation

#### **Subsidiaries**

Austria, Belgium, Czech Republic, Germany, France, Hungary, Italy, Netherlands, Poland, Spain, Turkey, United Kingdom, Russia

Sales Offices Slowakia, South Afrika

**2 Warehouses** Germany, United Kingdom

#### **Sales Partners in 24 Countries**

#### Extrude Hone Sales Organisation

Sales Offices Czech Republic, France, Ireland, Spain, UK

#### **Additional Sales Partners**

#### Sintec Sales Organisation

Sales Offices Germany, Switzerland, UK

**Additional Sales Partners** 



## **Certification**





#### Annex 1







**Our Mission** 



# Deliver **Productivity To Customers** Seeking Peak Performance In Demanding Environments By Providing **Innovative Custom And Standard Wear-resistant Solutions**





Thank you!

© 2012 Kennametal Inc. | All rights reserved. | Proprietary and Confidential | 40