



**ERIAS**

# Final conference ERIAS

Online

17/11/2021



# ERIAS Partners in Bulgaria



# WP 6 - ERIAS IN BULGARIA / HASKOVO CCI

ERIAS is the European Chambers response to the labour market integration question of Third Country Nationals, including refugees.

ERIAS proposes a methodology for the integration of TCN in the labour market based on the principles of comprehensiveness (from skills assessment to employment) and multi-stakeholder approach”.



# WP 6 - ERIAS IN BULGARIA / HASKOVO CCI

## OBJECTIVES

- Development of extended integration package for employers willing to employ migrants in compliance with the current Bulgarian and European legal framework.
- Development of training module for migrants how to start a business in Bulgaria as well as on entrepreneurship, together with general information for migrants “First steps in BG”



# WP 6 - ERIAS IN BULGARIA / HASKOVO CCI

- Analysis of the migrant situation in Bulgaria
- Survey report on the needs of employers
- Development of identification grid of the main target groups
- Integration check list for businesses
- Guide for employers
- Help desk
- Dissemination and exploitation strategy
- Promotion materials (flyers, banner, packages – pens, folders, pads, USB)
- Social media accounts
- Events
- Video



# ERIAS IN BULGARIA / HASKOVO CCI

Implemented Training activities in Haskovo:

Workshop for Employers “How to employ TCNs”

Training “How to be employed in Bulgaria”

Training “How to start a business in Bulgaria”

Bulgarian language training



# Workshop for Employers “How to employ TCNs”

11 December 2019

Useful information on the legal framework and practical aspects of employing workers from countries outside the EU were provided.

Legal advisor presented the regime for the employment of TCNs, including the main types of work permits, the necessary documentation and the duration of employment contracts.

Rules regarding the need to conduct a market test in order to assess whether there is a suitable Bulgarian citizen or resident who could fill the vacancy, before proceeding with hiring a worker from outside the EU were explained in details.



# Training “How to be employed in Bulgaria”

31 October 2020

20 foreigners from third countries, mainly from Afghanistan, Syria and Iran.

Interpretation from Bulgarian to Arabic language.

Useful information on registration in the Labor Office, the necessary documents, regulations, professional qualification procedures and job search opportunities.

Specific steps, legal issues, good practices and useful contacts were discussed during the training.



# Training “How to start a business in Bulgaria”

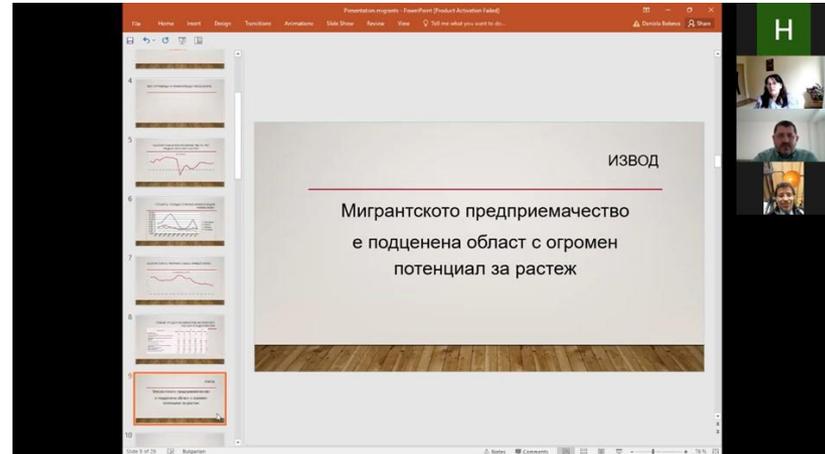
13 April 2021

20 foreigners from third countries

Entrepreneurship training - challenges and solutions for migrants.

Legal framework and financing of migrant entrepreneurship.

Funding sources for entrepreneurs and appropriate sources of useful information, both by sector and for specific activities related to doing business.

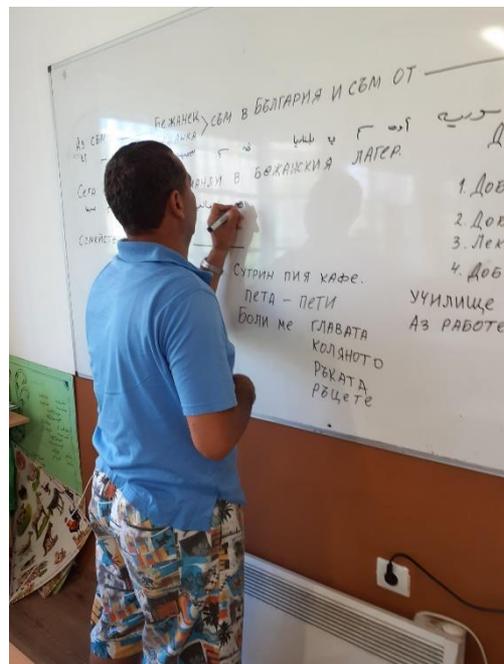


# Bulgarian language training

8 July 2021 – 23 August 2021

Migrant registration and reception center  
Harmanli, Haskovo region

20 TCNS from Syria, Iraq and Iran  
80 training hours



Thank you for your attention!

